



01 19 2016 School Board Meeting 5 00 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Kennedy Williams, Lena Vista Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the Agenda for the January 19, 2016 School Board Meeting as REVISED](#)

Motions:

Motion to accept the Agenda for the January 19, 2016, School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Special Recognitions

3. [C-3 2015 United Way District Fundraiser Recognition](#)

Minutes:

Jeanette Wallace, the Polk County Schools United Way Coordinator, presented the Schools and Departments that were recognized for having the largest United Way Contributions year-to-date for the 2015-2016 School Year. Winners received a certificate and gift bag as well as an ice cream social sponsored by Publix Supermarkets Charities.

Representatives from the following agencies were on hand to assist in the recognition program:

- United Way of Central Florida -- Alan H. Turner, President and CEO
- United Way of Central Florida -- Mandy Fulton, Director of Major Accounts
- Mid Florida Credit Union -- Jarvis Kendrick, Sr. Vice President, West Region Manager

Departmental Winner was Support Services (Total Collections: \$7,909.60):

- Sr. Director, Rob Davis
- Employee Coordinator, Karen Reiner

Mr. Davis thanked his amazing team for having such giving spirits, especially since they are some of the lowest paid employees in the School District. He also gave special thanks to Karen Riner for the hours she put into the project.

Ms. Riner thanked Mr. Davis for allowing the Department to participate in this effort. She stated she is a firm supporter of the United Way and also shared that Support Services Employees are a kind hearted and giving group. She shared the various fundraisers the department had:

- ugly tie contest
- brown derby contest
- 50/50 cash drawing
- department wide scavenger hunt
- chili cook off

School Winners were:

Elementary School, Highlands Grove Ele. (Total Collections: \$5,395. 80)

- Principal, Benjamin Henry
- Employee Coordinator, Jennifer Telford

Ms. Telford said the schools success was due to the overwhelming response at their school and the willingness of the Principal and Assistant Principal to actively participate in a pie challenge and kiss the pig challenge.

Middle School, Kathleen Middle (Total Collections: \$2,393.27)

- Principal, Sheila Gregory
- Employee Coordinator, William Lay

Mr. Lay said the contributing factors to their success were: a drive to beat last year's total, a fun loving principal, and staff who enjoy their jobs and being with the students.

High School, George Jenkins High (Total Collections: \$2,683.00)

- Principal, Buddy Thomas
- Employee Coordinator, Merri Elson

Mr. Thomas stated Ms. Elson has been the Employee Coordinator for the United Way Campaign at their school for the last fifteen years and they have estimated contributions since that time of \$50,000. He thanked his staff and especially Merri for all of her hard work and he will miss her because she is retiring at the end of this school year.

Combination School, Rochelle School of the Arts (Total Collections: \$2,989.00)

- Principal, Julie Ward
- Employee Coordinator, Jamie Schweim

Lee Brackman, Assistant Principal, accepted the award on the school's behalf. He stated this is the school's second year to win this award. They owe their success to a number of staff members and students who have benefited from the United Way organization in times of crises.

The Superintendent and Board Members thanked Jeanette for her hard work.

Mr. Berryman thanked the United Way members, sponsors and Jeanette for what they do in agencies throughout our county. He asked how much has been raised this year.

Jeanette Wallace said the total dollars raised is not complete but they know \$150,000+ has been raised, which is an increase from last year.

Mrs. Fields stated she is very blessed to be a part of the Girls, Inc. organization whose focus is education. They are agency partners with the United Way. She explained the money that is used is very closely scrutinized. She stated this has been a great benefit to the girls at Girls Inc. She asked Mr. Turner how many agency partners they have.

Mr. Turner stated United Way is currently funding 58 partner agencies in the tri-county region and directly funding 105 different programs all focusing on income, education, and health.

Public Comments on Agenda Items

4. [C-4 SPEAKERS](#)

Attachment: [01 19 16 Board Meeting Speaker w Topics Items ON Agenda.pdf](#)

Minutes:

Kevin and Ginger Carlyle discussed the McKeel Academy admission changes. They moved from Sebring in 2014 and put their son on the waiting list at the school. At his current position, he would be admitted in 2017; however, they are concerned the admission changes are going to purge those students who are waiting because admissions will become lottery based. They suggested the fair thing to do would be allow students currently on the wait list entrance or at least first opportunity in the lottery before the changes occur.

Superintendent LeRoy stated there was a lengthy waiting list which was a part of the driving force behind this change. She asked Melissa Brady, Director of Charter Schools, to discuss this further.

Mrs. Brady stated there are 5,200 students on the waiting list for McKeel Schools and it can take up to six years for a student to be enrolled (there are 3). She explained lottery based admissions are already being used by every other charter school in Polk County. The lottery is statute based and is renewed every year so that every student has an equal opportunity to attend that school. Students currently on the waiting list will remain there until 2017 when this policy would go into effect.

Mrs. Fields clarified that this policy has been properly vetted by McKeel's Board Members.

Mrs. Sellers stated her interpretation of the changes is that students will stay on the waiting list for two years until after the fall of 2017 and that this change will just bring McKeel schools into compliance.

Mrs. Brady confirmed that was correct and the lottery system will afford more fairness to new students moving into the area. As the system stands, new additions to the waiting list in kindergarten would not likely be admitted until middle or high school.

Mr. Harris asked if anyone is keeping statistics to monitor what zoned schools the families are trying to avoid attending. He stated schools often gain bad reputations by word of mouth without ever having the opportunity to prove themselves.

Mrs. Brady stated they are not monitoring this issue at the present time.

Approval of Minutes

5. [C-5 Approve the Minutes of the December 8, 2015 Work Session](#)

Attachment: [12 08 15 Work Session Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the December 8, 2015, Work Session - PASS

Vote Results

Motion: Dick Mullenax

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

6. [C-6 Approve the Minutes of December 8, 2015 School Board Meeting](#)

Attachment: [12 08 15 School Board Meeting Minutes.pdf](#)

Motions:

Motion to approve the Minutes of the December 8, 2015, School Board Meeting. - PASS

Vote Results

Motion: Hazel Sellers

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Approval of Consent Agenda

7. [C-7 Approve the Consent Agenda](#)

Motions:	
Motion to approve the items on the Consent Agenda.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

New Administrator Announcements

8. [C-8 New Administrators](#)

Attachment: [Director - Grants & Acquisitions, Federal Programs - Dawn Robertson.pdf](#)

Consent

Administration General Items

9. [C-9 Polk Education Foundation's Board Slate](#)

Attachment: [Board members and Occupations 201415.pdf](#)

Administration - School Board

10. [C-10 Engagement letters for Carr, Riggs & Ingram Construction Projects](#)

Attachment: [Engagment Letter Exhibit A for Polk - Socrum ES Chiller-HVAC.pdf](#)

Attachment: [Engagment Letter Exhibit A for Polk - Wendell Watson Chiller-HVAC.pdf](#)

Attachment: [Engagment Letter Exhibit A for Polk - Horizons ES 22 classroom addition.pdf](#)

Business Services Budget Revisions

11. [C-11 Resolutions to Amend District School Budget 2015 – 2016 \(November 2015\)](#)

Attachment: [November 2016 Summary.pdf](#)

Attachment: [FM Detail 110115 113015.pdf](#)

Business Services Donations - CASH

12. [C-12 \\$1,510.00 Donation from the American Institute of Chemical Engineers \(AIChE\) to Lewis Anna Woodbury Elementary](#)

13. [C-13 \\$800.00 Donation from Mr. & Mrs. Lenhart to Winter Haven High School](#)

14. [C-14 \\$1,750.00 Donation from Douglas Richards, Inc. to Winter Haven High School](#)

15. [C-15 \\$1,000.00 Donation from the McDonald's Classroom FUNds 2015 Contest to Gibbons Street Elementary](#)

Attachment: [Shannah Acevedo.pdf](#)

Attachment: [McD's 2015 Classroom FUNds Flyer-Extended Deadline.pdf](#)

Attachment: [9-7-15-Extended-Classroom FUNds Contest Guidelines-Rules.pdf](#)

16. [C-16 \\$700.00 Donation from the Polk Education Foundation to Snively Elementary](#)

17. [C-17 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Snively Elementary](#)

18. [C-18 \\$806.57 Donation from the State of Florida District Foundation to R. Bruce Wagner Elementary](#)

19. [C-19 \\$1,000.00 Donation from FKQ Marketing, Inc. \(McDonald's Grant\) to Bethune Academy](#)

20. [C-20 \\$500.00 Donation from ASAP, LLC to Auburndale High School](#)

21. [C-21 \\$564.00 Donation from AICHE to Floral Avenue Elementary](#)

22. [C-22 \\$899.00 Donation from the Florida Association for Water Control to Roosevelt Academy](#)
23. [C-23 \\$1,000.00 Donation from Dixie Southern Industrial to George Jenkins High School](#)
24. [C-24 \\$1,000.00 Donation from the Walmart Foundation, Inc. to Mulberry High School](#)
25. [C-25 \\$500.00 Donation from Subway to Mulberry High School](#)
26. [C-26 \\$628.00 Donation from the Polk Education Foundation to Kathleen Elementary](#)
27. [C-27 \\$500.00 Donation from the Bartow Adult Concert Band to Bartow Middle](#)
28. [C-28 \\$500.00 Donation from the Bartow Adult Concert Band to Bartow Middle](#)
29. [C-29 \\$1,000.00 Donation from FKQ Marketing, Inc. \(McDonald's Grant\) to Daniel Jenkins Academy](#)
30. [C-30 \\$500.00 Donation from Mulling Insurance to Auburndale High School](#)
31. [C-31 \\$1,200.00 Donation from the Polk Education Foundation \(AIChE Grant\) to Lincoln Avenue Academy](#)
32. [C-32 \\$1,400.00 Donation from the R. Bruce Wagner PTA to R. Bruce Wagner Elementary](#)
33. [C-33 \\$1,000.00 Donation from Mulberry Title Service to R. Bruce Wagner Elementary](#)
34. [C-34 \\$2,693.43 Donation from the Polk Education Foundation & Business Partnership, Inc. to R. Bruce Wagner Elementary](#)
35. [C-35 \\$2,744.50 Donation from the Bok Tower Gardens Foundation, Inc. to Elbert Elementary](#)
36. [C-36 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc. to Boswell Elementary](#)
37. [C-37 \\$5,000.00 Donation from Regal Automotive to Harrison School for the Arts](#)
38. [C-38 \\$850.00 Donation from Bright House Networks, LLC to Haines City High School](#)
39. [C-39 \\$500.00 Donation from Noble Worldwide to Haines City High School](#)
40. [C-40 1,000.00 Donation from the HCHS Hornet Boosters Club to Haines City High School](#)
41. [C-41 \\$2,500.00 Donation from Cutrale Citrus Juices USA, Inc. to Lena Vista Elementary](#)

42. [C-42 \\$1,000.00 Donation from Fellows Truck Brokers to Haines City High School](#)
43. [C-43 \\$500.00 Donation from Daniel & Marcia Welch to Haines City High School](#)
44. [C-44 \\$850.00 Donation from the Ironman Foundation, Inc. to Haines City High School](#)
45. [C-45 \\$3,012.00 Donation from the Chain of Lakes Elementary PTO to Chain of Lakes Elementary](#)
46. [C-46 \\$1,200.00 Donation from the Ladies Auxiliary of Woodbrook Estates to Jesse Keen Elementary](#)
47. [C-47 \\$3,151.13 Donation from the Bok Tower Gardens Foundation, Inc. to Jesse Keen Elementary](#)
48. [C-48 \\$1,983.00 Donation from the Polk Education Foundation \(AICHe Grant\) to Garner Elementary](#)
49. [C-49 \\$2,000.00 Donation from the Regal Automotive Group to Bartow High School](#)
50. [C-50 \\$3,360.00 Donation from the Polk Education Foundation \(STEM Grant\) to Kathleen High School](#)
51. [C-51 \\$5,000.00 Donation from the Denis Fontaine Foundation to George Jenkins High School](#)
52. [C-52 \\$30,000.00 Donation from Mosaic to Bartow High School](#)
53. [C-53 \\$1,000.00 Donation from William A. Norris, Jr. to Bartow High School](#)
54. [C-54 \\$2,000.00 Donation from the Bobby Lane High School Cup, Inc. to Bartow High School](#)

Attachment: [Scan0002.pdf](#)

55. [C-55 \\$2,000.00 Donation from Bilal Powell to Kathleen High School](#)
56. [C-56 \\$1,000.00 Donation from Lakeland Brazilian Jiu-Jitsu, LLC to Kathleen High School](#)
57. [C-57 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Kathleen High School](#)
58. [C-58 \\$600.00 Donation from Four Life Promotions to Kathleen High School](#)
59. [C-59 \\$750.00 Donation from the National FFA Organization to Kathleen High School](#)
60. [C-60 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Ridge Community High School](#)

61. [C-61 \\$500.00 Donation from Publix Super Markets Charities, Inc. to Ridge Community High School](#)

62. [C-62 \\$3,500.00 Donation from PEF/STeAMing Up Polk Schools Grant to McLaughlin Middle School](#)

Attachment: [iROCK Technology.pdf](#)

Facilities & Operations General Items – Administration

63. [C-63 Pre-Qualified Vendor List](#)

Attachment: [Vendor List Updated 12-14-15.pdf](#)

Human Resource Services Recommendations

64. [C-64 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 1-19-16 BM.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 341-448.

65. [C-65 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt
1-19-16.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 1-19-16.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 341-448.

66. [C-66 Recommendations for Non Instructional Personnel Actions](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 1-19-16.pdf (Confidential Item)

Attachment: [Non-Instructional Recommendations Agenda 1-19-16.pdf](#)

Minutes:

Approved Personnel Recommendations
are recorded in the Supplemental Minutes Book
77-A-15, Pages 341-448.

Human Resource Services Requests for Revised Job Descriptions

67. [C-67 Reclassify Salary Grade and Job Description-Foreman and Manager, Vehicle Services](#)

Attachment: [JD Vehicle Services 1-19-16 BM.pdf](#)

68. [C-68 Reclassify Salary Grade and Job Description Sr Mgr IST](#)

Attachment: [SR MGR IST.pdf](#)

Human Resource Services Requests for New Positions and/or Job Descriptions

69. [C-69 Create new position and Job Description for Specialist, Office of Charter Schools](#)

Attachment: [Specialist, Charter Office 1-19-15 BM.pdf](#)

Support Services Field Trip Requests

70. [C-70 Out of State Field Trip Requests](#)

Attachment: [Out of State Field Trips 1 19 2016--REPLACEMENT.pdf](#)

Regular

Business Services General Items

71. [R-71 Bid Recommendation for Disaster Debris Removal Services](#)

Motions:

Recommend approval of the following bid awards:

Disaster Debris Removal Services, Bid File Number 035-MHH-1216:

Under the provisions of the D.O.E. Rule 6A1.012 (6) the bid award is under the Polk County Board of County Commissioners, RFP #15-525 and the following Contracts: #15-060 (Crowder-Gulf), #15-061 (Ceres) and #15-062 (DRC) valid through October 5, 2020. - PASS

Crowder-Gulf Joint Venture, Inc. (Theodore, AL)- Primary Contractor. All

Ceres Environmental Services, Inc. (Sarasota, FL)- Secondary Contractor. All

DRC Emergency Services, LLC (West Palm Beach, FL)-Tertiary Contractor. All

Vote Results

Motion: Dick Mullenax

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

72. [R-72 Bid Recommendation for CCTV and Network Wiring Supplies - Term Contract](#)

Motions:

Recommend approval of the following bid recommendation:

CCTV and Network Wiring Supplies - Term Contract, Bid File Number 030-MHH-1216: - PASS

Reject all bids. Will review specifications and re-bid at a later date.

Vote Results

Motion: Hazel Sellers

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

73. ~~R-73 Request Permission to enter into an Interlocal Agreement to Invest in the Florida Fixed Income Trust Fund (FLFIT)~~

Attachment: ~~INSTRUMENT-OF-ADOPTION.pdf~~

Attachment: ~~Shareholder-Application.pdf~~

Attachment: ~~Resolution.pdf~~

Motions:

Recommend the Board approve the Interlocal Agreement to invest funds in the Fixed Income Trust Fund (FLFIT).

Vote Results

Motion:

Second:

Facilities & Operations General Items – Administration

74. [R-74 Interlocal Agreement with Polk County](#)

Attachment: [Sidewalks Interlocal Agreement Final w PCSB and County Comments.pdf](#)

Minutes:

Mr. Mullenax stated he did not believe the need for sidewalks would ever be met; however, he asked, if at any time it should be determined there was no need for additional sidewalks to schools, is there a provision in the agreement that discusses whether the school district will still be expected to make this contribution.

Greg Rivers, Associate Superintendent of Operations, stated there is not currently such a provision but he agreed with Mr. Mullenax that the need will probably never be met due in part to a large back log. Changes to the agreement were requested by the Board at a previous work session and he stated this could be added as well if the Board would like to do so. The addition will require the list to be brought before the School Board.

Mrs. Sellers asked how much is usually spent for all of the sidewalks when the School District builds a new school. She stated she felt the \$250,000 that are indicated in the interlocal agreement would not begin to cover the expenses needed for that.

Mr. Rivers stated the County's expenditures in this area are in the millions of dollars.

Mr. Berryman commented that we have representatives that serve on the Sidewalks Committee to review and approve the list with the County.

Motions:

Approve the revised Interlocal Agreement with Polk County to allow the County to retain a maximum of \$250,000 of Educational System Impact Fees each fiscal year to be used for constructing sidewalks within two miles of an existing or under construction public school. Once The Board approves the Revised Interlocal Agreement, Polk County will provide the final revised copy for signature(s). - PASS

Vote Results

Motion: Lynn Wilson

Second: Tim Harris

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Construction Services

75. [R-75 Traviss Career Center - Upgrade/Replace Roof on Building 2](#)

Attachment: [B-P-01629.pdf](#)

Motions:	
Recommend approval to award the contract to R.F. Lusa & Sons Sheetmetal of Lakeland for the low bid of \$350,000.00	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Lynn Wilson	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

76. [R-76 Southwest Middle - Upgrade/Replace Roof on Buildings 5 & 6](#)

Attachment: [B-P-01628.pdf](#)

Motions:	
Recommend approval to award the contract to Springer-Peterson Roofing of Eaton Park for the low bid of \$246,214.00.	- PASS
Vote Results	
Motion: Hunt Berryman	

Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management

77. [R-77 Addendum to Sublease Agreement between Bartow Municipal Airport Development Authority and the School Board](#)

Attachment: [16 01 19 Amendment to Airbase Lease Insurance Requirement.pdf](#)

Motions:	
Recommend approval of Addendum to Sublease Agreement between Bartow Municipal Airport Development Authority and the School Board of Polk County.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Facilities & Operations General Items – Property Management - Land

78. [R-78 Lease Agreement for Placement of Temporary Fire Station - Lake Marion Creek](#)

Attachment: [15 12 08 BoCC EMS Lease Lake Marion Creek1.pdf](#)

Motions:

Recommend approval of agreement to allow the Board of County Commission to lease a portion of property at Lake Marion Creek School for temporary fire rescue station. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

79. [R-79 Leased EMS sites to be Deeded to the BoCC](#)

Attachment: [Resolution to Deed EMS Sites to BoCC.pdf](#)

Attachment: [Warranty Deed - BoCC EMS-McKeel Academy.pdf](#)

Attachment: [Warranty Deed - BoCC EMS East Area Adult School.pdf](#)

Attachment: [Warranty Deed - BoCC EMS - Philip OBrien Elem.pdf](#)

Attachment: [Warranty Deed - BoCC EMS-Jenkins Academy1.pdf](#)

Attachment: [Warranty Deed - BoCC EMS-Traviss1.pdf](#)

Motions:

Request approval to deed the portion of the properties at East Area Adult School, J Daniel Jenkins Academy, McKeel Academy, Philip O'Brien Elementary and Traviss Career Center with the understanding that such properties revert to the School Board's ownership at such time as they are vacated by the Board of County Commission. - PASS

Vote Results

Motion: Hunt Berryman

Second: Lori Cunningham

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Human Resource Services Annual Items

80. ~~R-80 Proposed 2016-2017 and 2017-2018 School Year Calendars~~

Attachment: ~~EXECUTIVE SUMMARY -- 16-17 and 17-18 Proposed School Calendars -- BOARD MEETING.pdf~~

Motions:	
Recommend approval of proposed 2016-2017 and 2017-2018 School Year Calendars as presented.	-
Vote Results	
Motion:	
Second:	

Work Force - Charter School Division

81. [R-81 Polk Pre-Collegiate Academy Corrective Action for Racial Balance](#)

Attachment: [BM-PPCA CAP 1.19.16 Summary.pdf](#)
Attachment: [PPCA CAP Oct 17 2015.pdf](#)
Attachment: [CAP Evaluations.pdf](#)

Motions:	
Recommend approval of the Polk Pre-Collegiate Corrective Action Plan and to move forward with monitoring the outcomes.	- PASS
Vote Results	
Motion: Tim Harris	
Second: Hazel Sellers	

Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

82. [R-82 The Schools of McKeel Academy Admission Policy Change for 2016-2017 School Year](#)

Attachment: [Admission Policy 7 2015 TSMA.pdf](#)

Attachment: [BM-TSMA Admissions Changes 1.19.16 Summary.pdf](#)

Motions:	
Recommend approval of modification to contract Appendix 6, Admissions and Enrollment policy.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Dick Mullenax	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Lynn Wilson	- Aye

Public Hearing

To begin no earlier than 5:01 PM

83. [R-83 Proposed Policy Updates](#)

Attachment: [Staff Policy Recs Summary.pdf](#)

Attachment: [Neola Policy Updates Summary \(1\).pdf](#)

Minutes:

Wendy Dodge, Legislative Affairs, reviewed the two sets of proposed policy updates: staff recommended changes and North East Ohio Legal Assistance, NEOLA, recommended statute and regulatory changes. These are all attached for further information.

Motions:

Recommend approval of proposed policy updates as presented (staff). - PASS

Vote Results

Motion: Lori Cunningham

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

Motions:

Recommend approval of proposed policy updates as mandated and recommended by NEOLA. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers	- Aye
Lynn Wilson	- Aye

Superintendent's Report

84. [Superintendent's Report](#)

Minutes:

Superintendent LeRoy stated School Grades will be released February 9. She explained the State Board of Education recently upheld the recommendations from the Commissioner of Education regarding:

- achievement levels for the Florida Standards Assessment (FSA)
- criteria that constitutes a school's grade (A, B, C, D, or F)

A simulated score was released on January 6. The Commissioner of Education has informed Districts these are the scores that will be released on February 9 based on the rule that just past. There will be a few adjustments based on high school graduation rates as well as acceleration data that we will be receiving. Polk County had 87% of schools that either maintained or improved one letter grade or more. Forty-three schools improved by a letter grade or more. There are six more "A" grades, fifteen less "D" grades, and two less "F" grades. There is a possibility that Polk County Schools could move in state ranking from 59 to 49, based on rough estimation. She stated the reason we have these results is because of the hardworking, dedicated teachers and leaders across our District. Students have worked very hard and parents have worked tirelessly with their children to increase their efficiency and engagement and to ensure they were at school every day and on time. This has been a community wide effort. It is amazing to see these kind of results in two years. She thanked the teachers and school staff members. She also thanked the District Staff for leading the charge and working side by side with our schools to promote the proficiency of the students. As she visits schools she sees the hard work is continuing. She encouraged the teachers and administrators and sends her thanks to them. Congratulations to all on their hard work. Keep the focus. Stay on track.

Mrs. Fields commended the Superintendent for her leadership and shared the excitement of all the School Board Members on the good news.

Attorney's Report

85. [Request Authority to Advertise a Public Hearing](#)

Motions:

Approve request to advertise a Public Hearing. - PASS

Vote Results

Motion: Tim Harris

Second: Dick Mullenax

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Lynn Wilson - Aye

86. [Attorney's Report](#)

Minutes: Wes Bridges, Counsel to the Board, stated he would like to acknowledge the hard work of Jacqueline Bowen, John Small, Melissa Brady, and Jason Pitts for their efforts in Tallahassee to defend the Charter School Appeal. The Charter application for Our Children's Prep had been previously denied by the Board and they appealed the decision. The group made a presentation to the Charter Appeals Commission and successfully defended the appeal. The next step will be the decision or recommendation of the Charter Appeals Commission that will be presented to the State Board of Education on February 18. At that time the group will again travel to make the presentation and he gave special thanks for the team effort during these very legal, emotional, and political proceedings.

Auditor's Report

87. [Auditor's Report](#)

Board Members' Report

88. [Hunt Berryman, District 1](#)

Minutes: Mr. Berryman reiterated what the Superintendent discussed and thanked the teachers, students, staff, and parents for all their hard work to move our District upward,

especially in only two years. Remember all schools are judged the same in 67 districts and this is an accomplishment. Keep the focus going forward.

89. [Lori Cunningham, District 2](#)

Minutes: No report.

90. [Hazel Sellers, District 3](#)

Minutes: Mrs. Sellers reported another piece of good news that involves many of the hardworking teachers. She was invited to speak at the Polk Scholastic Chess Tournament and assist in presenting awards. Students from Kindergarten through Twelfth grade, approximately 600 students, participated. Chess is an excellent problem-solving and strategizing game that teaches skills they can use throughout life and still have fun. She commented on the amazing parent and volunteer support and it was well attended.

91. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax commented that a significant achievement has been made and it comes from hard working teachers whose focus is on the students. Education takes place when the teacher shuts the door. We have come a long way but we still have more work to do.

92. [Kay Fields, District 5](#)

Minutes: Mrs. Fields thanked the Superintendent and the leadership team for all their efforts. There was a great deal of work to be done when the Superintendent took office, but the focus is strong and she encouraged everyone not to become weary. The District still has a lot of work to do but the Board is very pleased and proud of the progress in the last few years.

93. [Lynn Wilson, District 6](#)

Minutes: Mr. Wilson congratulated and commended the Superintendent, Principals, Teachers, Parents, and Students for the improvement that has been seen in the school grades. Seeing this achievement is especially gratifying as a School Board Member and he thanked everyone for their hard work.

94. [Tim Harris, District 7](#)

Minutes: Mr. Harris gave thanks to teachers and staff members. They have made this improvement with the testing so important and he congratulated them on their accomplishments. He said it would not be possible without the leadership of the Superintendent over the last two and one half years. Thank you Superintendent LeRoy for all your work and effort in coaching and rallying everyone behind the effort to improve the education of the students in this county.

Public Comments Addressing Items Not on Agenda

95. [SPEAKERS](#)

Attachment: [01 19 16 Board Meeting Speaker w Topics Items NOT on Agenda.pdf](#)

Minutes:

Victor Chandler discussed the salary pay grade and salary increases for teachers and addressed salary freeze consequences.

Kim Lundy, a representative from Polk Acceleration Academy, wanted to say thank you for the partnership with the Polk County School District. Students spoke for themselves adding their thanks for helping them graduate and giving them the opportunity to turn their lack of credits around. Ms. Lundy stated this partnership is effecting the lives and futures of many and in the next three years she feels Polk County's graduation can be leading in the state and possibly the nation. She thanked Board Members Kay Fields and Hazel Sellers for visiting their academies. She also thanked members of the community for their mentorship to assist students in the program in areas such as career and college planning. Anyone interested in mentoring can drop by any academy campus in North Lakeland, Bartow, Lake Wales, Ridge Career Center or Traviss Career Center.

DeAnna Wilson is a mother of two and was a bus driver for the school district. She said she has received two contradictory letters and the Department of Education instructed her to come to the School Board. She said she needs clarification regarding policies and Code of Conduct issues. She commented she feels her actions were justified because she thought they were interest of the safety of the bus.

Superintendent LeRoy asked Deputy Superintendent Jacqueline Byrd to meet and have a discussion with Ms. Wilson regarding her concerns.

James Watkins asked the Board to consider making the Bible available for middle and high school students so that they might have the opportunity to interpret the word of God for themselves. He discussed different evolution mysteries and said there should be a lecture offered at schools to reinforce to them that choices they make today will have a profound effect on them. He also pointed out that the Seal of the State of Florida says, "In God We Trust."

Bishop Anthony Lawrence stated he has been approached by people in the community

about renaming Eagle Lake Elementary after Charles Streeeter, a former Principal at the school. He would like to ask for consideration in this matter.

Mrs. Fields explained there is a process and procedure involved in renaming a school and deferred to Superintendent LeRoy to have the appropriate staff communicate with Bishop Lawrence regarding the subject.

Mrs. Cunningham explained she just went through this process and Bishop Lawrence should address the School Advisory Council (SAC) at the school in question. The committee would entertain the idea; they would discuss it; research the life of the individual; and then they would make a recommendation to the Board Member and the Superintendent. District Staff would then make a recommendation to the School Board.

Mrs. Fields said this is a subject that was brought up in years past but was never followed up on.

L.D. Wilcox discussed the reason Polk County is losing teachers is because the salary is not commensurate with the amount of work they are doing. He commented that he feels the Office of Diversity is not making any strides in its designated area. He discussed the pipeline from the classroom to the jail cell and the implementation of civil citations.

Addison Brown discussed detention being an incubator for the penal system and out of school suspensions should be eliminated. He also commented on the lack of Black history recognition and wondered why the School Board has reduced its meetings to once a month. He stated there is too much work to do in too little time.

Adjournment

Meeting adjourned at 6:27 PM. Minutes were approved and attested this 23rd day of February, 2016.

Kay Fields, Board Chair

Jacqueline M. Byrd, Superintendent